

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

National Rural Employment Guarantee Scheme – Andhra Pradesh (NREGS-AP) – Enhancement of remuneration to the Field Assistants - Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (R.D.II) DEPARTMENT.

G.O. Ms. No.316

Dated: 22-08-2008.

Read the following:

1. NREG Act, 2005 dated 05.09.05.
2. G.O. Ms. No. 80 of PR & RD (RD.II) Department, Dt. 22.3.2006.
3. Circular No.703/EGS/2006 Dt. 21.01.06 of the Commissioner, R.D.
4. Circular No.1452/CRD/EGS/2007 Dt. 06.02.07 of the Commissioner, RD.
5. Circular No. 619/EGS/2007-2 Dt. 07.04.07 of the Commissioner, RD.
6. G.O. Ms. No. 550, of PR & RD(RD.II) Department, Dt. 15.12.2007.
7. G.O. Ms. No. 471, of PR & RD (RD.II) Department, Dt. 15.10.07.
8. G.O. Ms. No. 107 dt. 29.03.08 of PR & RD (RD.II) Department.

ORDER:

The National Rural Employment Guarantee Scheme – Andhra Pradesh (NREGS-AP) is under implementation in (22) Districts of Andhra Pradesh. To implement the scheme, one Field Assistant is positioned in every Gram Panchayat. During the last 2 years of implementation of scheme, it is noticed that wage employment works are opened in a village only for a period of 4-6 months i.e., primarily in the agricultural lean season.

2. The Field Assistants working under NREGS-AP have represented about certain grievances and requested for enhancement of remuneration.

3. After careful examination of the issue and considering the nature of work of Field Assistant, it is decided to enhance remuneration to the Field Assistants in Phase I and II NREGS-AP districts as detailed below:

(i) Present monthly remuneration of Rs. 1200/- is enhanced to Rs. 2,200/- per month.

(ii) The Field Assistants are entitled for the following Leaves :

- a. Casual Leaves: The Field Assistants are entitled for 15 days per annum.
- b. Maternity Leave: The women Field Assistants who complete one year will be sanctioned maternity leave as per the provisions of the Maternity Act, 1961 (as per latest amendments in the Act). The maternity leave applies for two live deliveries only.
- c. During the above leave periods the Field Assistants shall be paid remuneration treating that she is on duty.

- (iii) MPDO or in the absence of MPDO, the Addl. PO, is the leave sanctioning authority for the Field Assistants. The MPDO & PO/Addl. P.O., EGS shall make alternative arrangements in the leave vacancy by giving additional charge to another Field Assistant of adjacent Gram Panchayat.

4. Continuation of Field Assistants, payment of above remuneration shall however subject to the following minimum code of conduct and meeting of minimum level of performance levels as detailed below:

I. Minimum Code of Conduct:

- i) He/She shall not absent or leave mandal without prior permission or prior approval of leave by the P.O./MPDO/Addl. P.O.
- ii) Field Assistant shall not be a member of or otherwise associated with any political party which has a political aspect and take part in politics nor shall be participate in, subscribe in aid of, or assist in any other manner, any political movement or activity.
- iii) He/She shall attend Monday meetings in MPDO Office without fail. Field Assistant shall attend at least 80% of Monday meetings in an year.

II. Minimum Performance parameters:

- i) He/She shall provide 100 days wage employment to more than 50 House Holds in a financial year.
 - ii) He/She shall update all Job Cards in Gram Panchayat and update all Gram Panchayat Registers.
 - iii) He/She shall ensure Muster rolls at work site.
 - iv) He/She He/She shall ensure 100% distribution of pay slips to the wage seekers who have worked under EGS.
 - v) There shall be a clean chit from Social Audit about role of Field Assistant in EGS Programme implementation.
5. The MPDO shall discontinue the Field Assistants if above minimum level, of performance, are not achieved and the above minimum code of conduct is not followed.
6. The MPDO shall enter into contract with all Field assistants. The increased honorarium will be paid only after entering into contract. The model contract is enclosed at **Annexure-I**.
7. These orders shall come into force w.e.f. **01.08.08**. Hence the orders issued vide G.O.Ms.No.107 of PR&RD (RD.II) dated 29.03.08 is hereby superseded by this order with respect to the Field Assistants.
8. A copy of this circular is available on the Internet and can be accessed at the address <http://www.rd.ap.gov.in>
- (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K. RAJU
PRINCIPAL SECRETARY TO GOVERNMENT. (RD)

To
The District Collectors and District Programme Coordinators of phase-I and Phase -II and Phase III districts NREGS-AP.

The Project Directors, DWMAs and Additional District Programme.
Coordinators of Phase-I and Phase II and Phase III districts NREGS-AP.
The Project Directors, DRDAs and Additional District Programme
Coordinators of Phase-I and Phase II and Phase III districts NREGS-AP.
The Chief Executive Officers, ZPs and Additional District Programme
Coordinators Phase-I and Phase II and Phase III districts NREGS-AP.
The Project Officer, ITDA and Additional District Programme Coordinators
of NREGS AP Phase-I and Phase-II and Phase III districts .
The MPDO & POs of all Phase-I and II districts.
The Chief Executive Officer, SERP, A.P., Hyderabad.
The Principal Secretary, Finance (W&P) Dept., Govt. of A.P., Hyderabad.
The Principal Secretary, Irrigation (I&CAD) Dept., A.P., Hyderabad.
The Principal Secretary, Tribal Welfare Dept., Govt. of A.P., Hyderabad.
The Secretary, R&B, Govt. of A.P., Hyderabad.
The Principal Secretary, EFS & T Dept., Govt. of A.P., Hyderabad.
The Commissioner Disasters Management and EO Secretary to Government.
The Engineer-in-Chief, Irrigation Dept., A.P., Hyderabad.
The Special Officers of NREGS-AP, O/o CRD, Hyderabad.
The Secretary to APREGC, AP, Hyderabad.
The State Project Manager (IB),O/oChief Executive Officer,SERP, Hyderabad.
The Principal Secretary to Govt. (PR), PR & RD Dept.
PS to Principal Secretary to Govt. (RD), PR & RD Dept. PR & RD (Genl)Dept.,
SF/SC

//FORWARDED: : BY ORDER//

SECTION OFFICER.(FAC)